



V. V. INSTITUTE OF PHARMACEUTICAL SCIENCES

Seshadri Rao Knowledge Village, GUDLAVALLERU - 521 356, Krishna District, A.P.

(Approved by AICTE & PCI, New Delhi and Affiliated to JNTUK, Kakinada)

Sponsored by A.A.N.M. & V.V.R.S.R. Educational Society

Phone : 08674-274649, Fax : 08674-274441

E-mail : venkatadripharmacy@gmail.com, Website : www.vvipsgudlavalleru.ac.in

7.3.1: Institutional Uniqueness

7.3.1: Describe the Institution's success in one area that is unique to its priority and thrust in not more than 1000 words.

A LEARNER AND AN OPEN, SUPPORTIVE, AND INCLUSIVE LEARNING ECOSYSTEM

HOLISTIC CENTERED APPROACH

This college, which is one of the state of the art private self-financing pharmacy institution, has established a reputation for itself through its extensive extracurricular program, outstanding academic program, and athletic ability. The institution started off small but developed on a prosperous road.

SCHEDULING AND TEACHING METHODS:

Our pharmacy college distinguishes itself from the competitors with its creative teaching strategies and well-crafted curriculum. The curriculum is modified on a regular basis to accommodate business needs, and it differs from that of the university with which it is affiliated. This guarantees that students are ready to take on the challenges of the healthcare industry.

Our college is unique in that it uses state-of-the-art teaching methods such as ICT-based instruction, case-based learning with software and simulation exercises.

Enhances students' engagement and enjoyment of their education while helping them to better understand complex concepts and develop their clinical skills all areas of instruction at our college.



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INNOVATION AND RESEARCH:

Students' and professors' thoughts are occupied by research to a great extent, as seen by the outstanding work done to further humanity and society. As a result, the college created the Research Laboratories and Post Graduate Programs. Thanks to an active IQAC, engaged alumni, and outstanding work from various committees, the college has made progress in many areas and realized the idea of whole human development.

To further enhance its research skills, our university has a research facility for many departments, and the laboratories are outfitted with cutting-edge tools including HPLC, BOD incubator, Probe Sonicator and Brookfield viscometer etc,

Students are introduced to new technologies and industry trends. This exposure may be very beneficial in preparing pharmacy students for their future careers as it allows them to have experience with the newest advances.

INDUSTRY PARTNERSHIPS AND POSITIONS:

A key element of our efforts to provide students with a comprehensive and employable education is industry relationships. We have gained a great deal from our partnerships with several leading pharmaceutical and healthcare organizations. Above all, industry collaborations have allowed us to keep our curriculum up to date and relevant to the latest demands and market trends. We communicate with our business partners frequently in order to better understand their needs and objectives, and we include their contributions to our research and teaching. Our connections have enabled us to work on a number of consulting projects.

Our students receive hands-on training and are exposed to the latest technological advancements in the industry through trips to industries, placements, and other possibilities.

In conclusion, our industry affiliations have played a pivotal role in providing our students with employment and internship opportunities. Our efforts to provide our students with a thorough education that is relevant to the job have been greatly aided by our industry relationships. We're excited about expanding and maintaining our collaborations, providing our students with more chances, and advancing the pharmaceutical sector in the future.



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With the support of our alumni, our college's placement cell has experienced significant advancements throughout the years. By providing students with incisive understanding of the market and its expectations, the alumni network has helped close the gap between the business and academic worlds. In addition, our alumni are actively engaged in providing guidance, mentoring, and skill development to ensure that our students succeed in the workforce. They come to the college often to interact with the pupils, talk about their experiences, and give guidance and encouragement.

ACHIEVEMENTS BY STUDENTS IN CO-CURRICULAR AND EXTRACURRICULAR ACTIVITIES:

The promotion of student participation in extracurricular activities is one unique aspect of our college's educational program.

Students can benefit from extracurricular activities in many different ways. For example, they might pick up time management, collaboration, and leadership skills. Co-curricular activities can also help students network with professionals and classmates, which will benefit their future job prospects.

Co-curricular activities help our students feel a part of the college community and a sense of belonging. This might be particularly important for children who might feel cut off from or alienated from their peers. Extracurricular activities may also be advantageous.

As a result of developing a love and respect for their college, students may become more engaged and motivated to perform well in the classroom. Encouraging students to participate in co-curricular activities is a unique feature of our college experience because it allows them to develop their social skills, gain new connections, and feel like they belong.

OTHER BENEFITS OF THE COLLEGE TO THE STAFF AND STUDENTS:

Many benefits are available to both staff and students at our college, such as:

Awards and Fellowships

Coverage for Collectives



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Free health assessments

Programs for skill development through internships financial support

In summary, our institution provides students with a comprehensive and all-encompassing approach to education in addition to a wide range of benefits. from scholastic success to the acquisition of useful skills, from wellbeing and health to employability. As a result, both the lives of its students and the communities they serve are greatly enhanced.



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Date: 20-03-2023

Name of the Program: "Communicating Effectively in the Work Place"

Date of the Program: 20-03-2023

Name of the Resource Person: Dr. SK. Arifa Begum

REPORT

V. V. Institute of Pharmaceutical Sciences organized a program on "Communication Skills" for II B. Pharm Students on 27-03-2023 by Dr. Sk. Arifa Begum, Associate Professor, K.V.S.R. Siddhartha College of Pharmaceutical Sciences.

Workplace communication plays an important role in sharing of ideas and information inside an organisation. On the other hand, precise transmission and reception of a message results in effective communication. Success and pleasure in all facets of life either personal and professional, depends on efficient communication.

Because it increases employee morale, engagement, productivity and satisfaction, communication in the workplace is crucial. Improved team cooperation and collaboration also depend on effective communication. This type of programs improved relationships between management and staff as well as within the workforce are two advantages of good communication as it fosters employee engagement. It is simpler to persuade employees to use their skills and abilities towards a common objective when management takes into account their needs and motivations and communicates to them effectively.

All the participants felt happy and learned how to communicate effectively in their professional and personal life by this program. We got very good feedback from students and requested to conduct such type of programs in future.

The Management & Dr. A. Lakshmana Rao Principal of V. V. Institute of pharmaceutical sciences expressed gratitude for sharing her expertise with students.



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V. V. Institute of Pharmaceutical Sciences

Seshadri Rao Knowledge Village, Gudlavalleru-521356.

Date: 20-03-2023.

Name of the Program: "Communicating Effectively in the Work Place"

Date of the Program: 20-03-2023

Name of the Resource Person: Dr. Sk. Arifa Begum.



Arifa Begum
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Date: 27-03-2023

Name of the Program: "TIME MANAGEMENT"

Date of the Program: 27-03-2023

Name of the Resource Person: Sri. N. Satish

REPORT

V. V. Institute of Pharmaceutical Sciences organized a program on "Time Management" by Sri. N. Satish, Senior Pharmacist, Narasaraopeta, to teach students about time management in their daily curriculum which helps in their education work and simultaneously in their future. Time in any organization is constant and irreversible nothing can be substituted for time.

The speech was delivered by Dr. A. Lakshmana Rao sir about being punctual in their daily activities and the importance of maintenance of the work and he also gave a word on effective time management leads to effective leadership qualities


Pharmacists have numerous demands on their limited time. Time management is a factor that affects a pharmacist's performance and productivity in the work area. Time management would help in eradicating unwanted stress, lack of professionalism and work and life imbalance and would help in enhancing high -quality work in a given period of time with less effort and above all enhances decision-making ability.

So, the overall program was successful and students found it very useful for the development in the perspective and development of their career in upcoming sessions of life. So, maintaining time in their time schedules.




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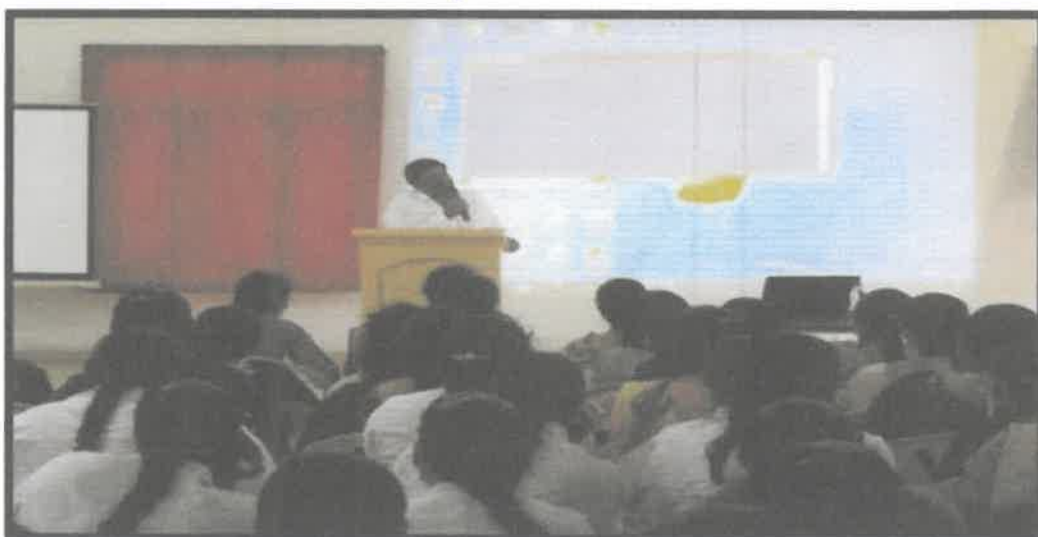
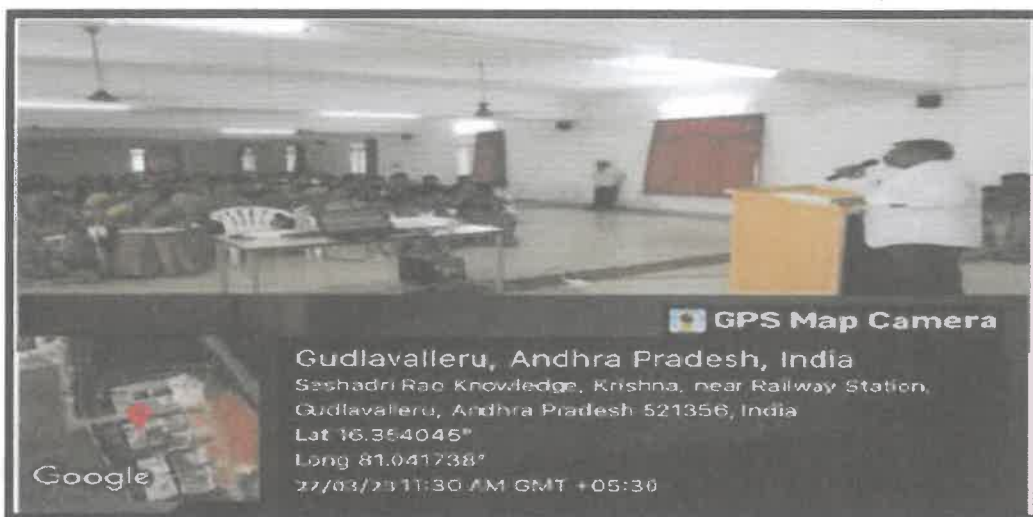
Seshadri Rao Knowledge Village, Gudlavalleru-521356.

Date: 27-03-2023

Name of the Program: "TIME MANAGEMENT"

Date of the Program: 27-03-2023

Name of the Resource Person: Sri. N. Satish



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Date: 05-01-2022.

Name of the Program: "HOW TO IMPROVE COMMUNICATION SKILLS"

Date of the Program : 05-01-2022

Resource person details: Ms. G.N.A. Lakshmi

REPORT

V. V. Institute of Pharmaceutical Sciences organized a program on "Communication Skills" by Ms. G.N.A. Lakshmi, Associate Professor, Venkateswara College of Pharmacy, Chittoor, for II B. Pharmacy Students on 05-01-2022. The main goal of this program is to enhance student's knowledge on English Verbal Communication and Non-verbal Communication.

Verbal Communication involves using words and sentences to convey the desired information. Verbal or oral communication encompasses speech and verbal interactions like speaking and listening to messages being conveyed by another individual verbally.

Nonverbal communication means conveying a message from one individual to another via gestures, body language, or facial expressions. Gestures include facial expressions, hand signals, and finger sign language. Body language includes posture, staring, eye contact, head gestures. Facial expressions include smiling or frowning and self-explanatory parts with good communication skills are major ideas of this session.

Overall the session was completed successfully principal Dr. A. Lakshmana Rao Garu shared his opinions about the program and expressed his gratitude towards the resource person for accepting our invitation and for sharing such a valuable information to students.



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Date: 05-01-2022

Name of the Program: "HOW TO IMPROVE COMMUNICATION SKILLS"

Date of the Program: 05-01-2022

Name of the Resource Person : Ms. G.N.A. Lakshmi



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Date: 09-02-2022

Name of the Program : "U.V. Probe Software".

Date of the Program: 09-02-2022.

Resource Person Details: Dr. Mohan Gandhi.

V. V. Institute of Pharmaceutical Sciences conducted a program on "U.V. Probe Software". By Dr. B. Mohan Gandhi, Associate Professor, Sri Vasavi Institute of Pharmaceutical Sciences, Tadaepalligudem.

The program deals with software assisted with UV. Visible Spectrophotometers, the probe software is designed to control and collect the data from these Spectrophotometers. Sir clearly explained how to connect and operate the software.

Dr. A. Lakshmana Rao, Principal, V. V. Institute of Pharmaceutical Sciences, expressed gratitude to the resource person for delivery valuable information.



A. Lakshmana Rao
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A. Lakshmana Rao
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Date: 09-02-2022

Name of the Program: "U.V. Probe Software"

Date of the Program: 09-02-2022.

Resource Person Details: Dr. B. Mohan Gandhi.



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Date: 15-03-2021

Name of the Program: "WORK SCHEDULING AND PROJECT PLANNING"

Date of the Program: 15-03-2021

Name of the Resource Person: Ms. T. Prasanthi

REPORT

V.V. Institute of Pharmaceutical Sciences conducted a skill development program on "WORK SCHEDULING AND PROJECT PLANNING" by Ms. T. Prasanthi, Associate Professor, V. V. Institute of Pharmaceutical Sciences, Gudlavalleru, which emphasized a positive impact on project management within the organization. Madam suggested team work and the use of project management software fostered better communication and collaboration among team members helped for timely completion of allotted work. Training in pharma industry helps in project planning, scheduling and proper utilization of the available facilities and other resources.

Our Principal sir Dr. A. Lakshmana Rao garu delivered speech regarding the importance of today's program and congratulated all the students and advised the students to follow the suggestions given by the resource person.

Overall the session was completed successfully and the students felt very happy and we got very good response from students regarding the event.



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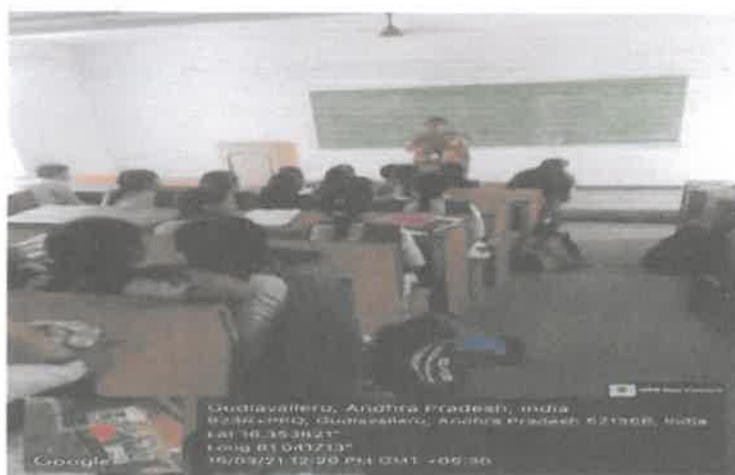
Seshadri Rao Knowledge Village, Gudlavalleru-521356.

Date: 15-03-2021.

Name of the Program: "WORK SCHEDULING AND PROJECT PLANNING"

Date of the Program: 15-03-2021.

Name of the Resource Person: Ms. T. Prasanthi



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Date: 13-12-2021

Name of the Program: "INTERPERSONAL DEVELOPMENT"

Date of the Program: 13-12-2021

Name of the Resource Person: Mr. M. Murali Krishna

REPORT

"INTERPERSONAL DEVELOPMENT" is a skill development program conducted at V.V. Institute of Pharmaceutical Sciences by Mr. M. Murali Krishna, Head Master, A. A. N.M.V.V.R.S.R. High School, Gudlavaluru to encourage students about personality development in the field of pharmacy. The need for the interpersonal development is a proper set of communication in terms of effective information exchange has a priority role for the management 'successful and successful functioning of the organization.

Interpersonal development refers to the process of improving one's ability to interact, communicate, and build positive relationships with others. It involves developing a range of skills and qualities that facilitate effective interactions and connections with people in various personal and professional contexts. Interpersonal development is a lifelong journey that can lead to more meaningful relationships, enhanced personal well-being, and improved career success. Effective communication is at the heart of interpersonal development. This includes not only speaking and listening but also nonverbal communication, such as body language and facial expressions. Developing active listening skills, clarity in speech, and the ability to express oneself clearly are essential components.

Conflict is a natural part of human interaction. Interpersonal development involves learning how to manage and resolve conflicts constructively, finding mutually beneficial solutions, and maintaining positive relationships despite disagreements.

So, overall program was successful, students found it very useful of their communication skill development and handling of the patients, other questionaries was raised from them and doubts were clarified to all the questionaries with sort of examples.



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Date: 13-12-2021

Name of the Program: "INTERPERSONAL DEVELOPMENT"

Date of the Program: 13-12-2021

Name of the Resource Person: Mr. M. Murali Krishna



M. Murali Krishna
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Date:17-02-2020.

Name of the Program:“ Yoga Sakthi Chikista”

Date of the Program:17-02-2020

Resource Person Details: Mr.M. Siva Sankar.

REPORT

V. V. Institute of Pharmaceutical Sciences Organized a Program “YOGA SAKTHI CHIKISTA”on 17-02-2020 by Mr. M Siva Sankar. The Yoga improves strength, balance and flexibility. It improves back pain relaxation. While there's no direct scientific evidence to suggest that practicing yoga will significantly increase your IQ, there are several ways in which yoga can positively impact cognitive functioning.

In this programme students catch how to improve their mind sharpness for daily performing y yoga how to balance their mental mind stress

The Management & Dr. A. Lakshmana Rao Principal of V. V. Institute of pharmaceutical sciences expressed gratitude for sharing her expertise with students.


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Date: 17-02-2020

Name of the Program: "Yoga Sakthi Chikista"

Date of the Program: 17-02-2020

Resource Person Details: Mr. M. Satya Narayana.



M. Satya Narayana
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Date: 04-03-2020.

Name of the program: "Usage of Chem Draw Software".

Date of the Program: 04-03-2020.

Resource person details: Dr. P. Nagaraju.

REPORT

V. V. Institute of Pharmaceutical Sciences conducted a program for students on "Usage of Chem Draw Software" by Dr. P. Naga Raju, Professor, Hindu College of Pharmacy.

From this program all the participants clearly understand and learn how the biological items and pathways, as well as chemical structures and reactions, were drawn using the Chem Draw Software. Additionally, view the 3D structures, predict characteristics and spectra, and convert chemical structures to IUPAC names and structure to name functionalities, ¹H and ¹³C NMR predictions.

Dr. A. Lakshmana Rao, Principal, V.V. Institute of Pharmaceutical Sciences, expressed his views regarding the program and we got good response from students.



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Date: 04-03-2020.

Name of the Program: "Usage of Chem Draw Software"

Date of the Program: 04-03-2020.

Resource Person Details : Dr . P. Nagaraju.



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Date: 21-10-2019.

Name of the Program: "PERSONALITY DEVELOPMENT" .

Date of the Program: 21-10-2019.

Name of the Resource Person: Mr. T. Balakrishna



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Date: 21-10-2019.

Name of the Program: "PERSONALITY DEVELOPMENT"

Date of the Program: 21-10-2019.

Name of the Resource Person: Mr. T. Balakrishna

REPORT

"PERSONALITY DEVELOPMENT" is a skill development program conducted at V.V. Institute of Pharmaceutical Sciences by Mr. T. Balakrishna, Assistant Professor, Chebrolu Hanumaiah Institute of Pharmaceutical Sciences, Guntur, for guiding the students to build personality. The program educated the participants on various aspects of personalities, equipping them with essential life skills and qualities for personal and professional success. The session covered on various topics like how to speak effectively, goal setting and how to develop positive thinking and building confidence.

Dr. A. Lakshmana Rao, Principal, V. V. Institute of Pharmaceutical Sciences expressed his views regarding the program and advised the students to focus on their career attain more confidence on themselves to a successful person in the society.

The session was completed successfully and program was very useful and we got good feedback from students.



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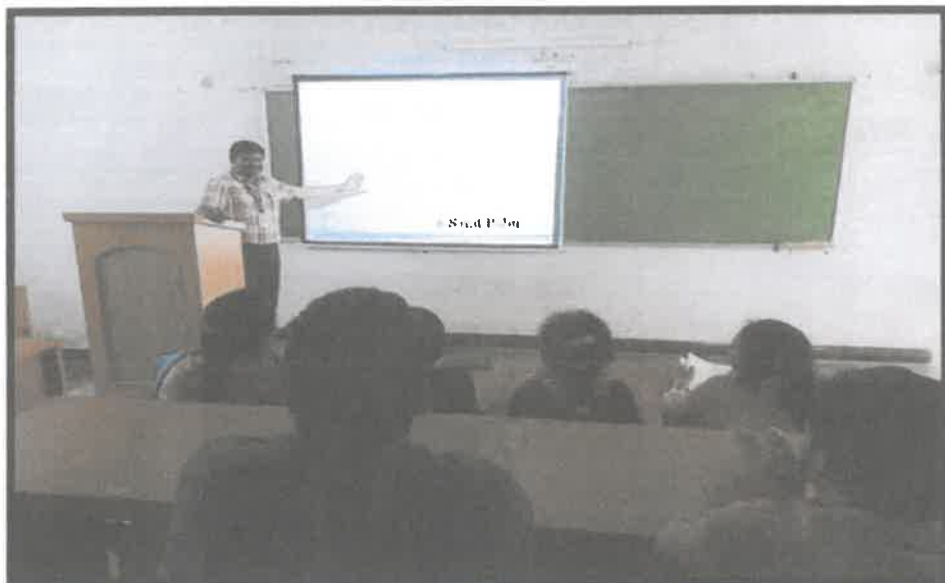
Seshadri Rao Knowledge Village, Gudlavaluru-521356.


Date: 23-12-2019

Name of the Program: "Communication Skills for the Job Interview"

Date of the Program: 23-12-2019

Name of the Resource Person: Mr. K. Sarat Babu




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Date: 23-12-2019

Name of the Program: "Communication Skills for the Job Interview"

Date of the Program: 23-12-2019

Resource Person Details: Mr. K. Sarat Babu.

REPORT

V. V. Institute of Pharmaceutical Sciences organized a program on "Communication Skills" for II B. Pharmacy students by Mr. K. Sarat Babu, English Lecturer, A.A.N.M & V.V.R.S.R. Polytechnic, Gudlavalleru, on 23-12-2019. The main goal of this program is to enhance student's knowledge on Oral communication skills mean that you can speak clearly, concisely, and without misinterpretation. That's essential even if your job isn't cantered around speaking. Having oral communication skills is a must if you want to establish rapport with your customers and provide a good service. Written communication is just as important.

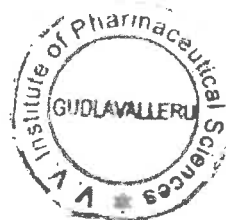
Active listening requires paying close attention to the speaker by engaging with them to ensure you're getting the essence of the conversation. It additionally involves removing all other distractions and asking clarifying questions, thus making them feel heard and self-explanatory parts with good communication skills are major ideas of this session. Students from II B. Pharmacy participated and the feedback form was collected, the students found it informative and enhanced them to develop their communication skills.

The program is very interactive and the students were actively participated and got very good response.

The Management & Dr. A. Lakshmana Rao Principal of V. V. Institute of pharmaceutical sciences expressed gratitude for sharing her expertise with students.



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Date: 20-09-2018

Name of the Program: "Key to Success"

Date of the Program: 20-09-2018

Name of the Resource Person: Ln. G. Subash Chandra Bose

REPORT

V. V. Institute of Pharmaceutical Sciences organized a Personality development program on "Key to Success" by Ln. G. Subash Chandra Bose, District Co-ordinator, Career Guidance, to teach students about Key points to become success.

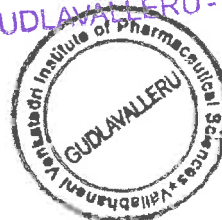
Success is a dynamic and subjective concept that varies across individuals and organizations. This program clearly defines personal and professional goals in achieving success. The words are very inspirational and motivated the student. Success is a concept closely related to conditional and predictive power.

The speech was delivered by Dr. A. Lakshmana Rao sir about success mantra to reach heights and fulfil their goals and suggest the students to follow the key points said by the resource person.

So, the overall program was successful and students found it very useful to face challenges and become successful in their career and personal life.



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V. V. Institute of Pharmaceutical Sciences

Seshadri Rao Knowledge Village, Gudlavalleru-521356.

Date: 20-09-2018

Name of the Program: "Key to Success"

Date of the Program: 20-09-2018

Name of the Resource Person: Ln. G. Subhash Chandra Bose



Almas

PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356



V. V. Institute of Pharmaceutical Sciences

Seshadri Rao Knowledge Village, Gudlalleru-521356.

Date: 20-11-2018

Name of the Program: "INTERPERSONAL DEVELOPMENT SKILLS"

Date of the Program: 20-11-2018

Resource person Details: Dr. M. Vijaya Lakshmi, Dept of English, GEC.

REPORT

V. V. Institute of Pharmaceutical Sciences organized a program on "Communication Skills" for II B. Pharm Students on 20-11-2018 by Dr. M. Vijaya Lakshmi, Associate Professor, Dept of English, Gudlalleru Engineering College, the main goal of this program is to enhance student's knowledge on Fear can prevent you from growing and progressing. If you are afraid of public speaking, take a class or join a group that helps people become better public speakers. If you are afraid of taking risks, find a mentor who can help you make good decisions and build your confidence.

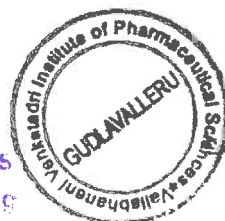
Reading can expand knowledge and vocabulary and keep you informed. It can also stimulate your mind and can improve your critical thinking skills. Try reading at least one educational or motivational article a day or a book a month. Whether you do it yourself or sign up for a class, learn a new skill or topic. You might, for instance, take courses to learn another language, a new software program or how to write creatively. Consider watching a webinar on professional development topics such as entrepreneurship or social media marketing.

By interacting with many people, you can learn new ideas and understand how to communicate and work with different personality types. You can also meet people and develop relationships that might help you in the future and self-explanatory parts with good communication skills are major ideas of this session about students from II B. Pharm participated and the feedback form was collected, the students found it informative and used for improving their communication skills.

The Management & Dr. A. Lakshmana Rao Principal of V. V. Institute of pharmaceutical sciences expressed gratitude for sharing her expertise with students.



A. Lakshmana Rao
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLALLERU - 521 356



A. Lakshmana Rao
PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLALLERU - 521 356



V. V. Institute of Pharmaceutical Sciences

Seshadri Rao Knowledge Village, Gudlavalleru-521356.

Date: 20-11-2018.

Name of the Program : “INTERPERSONAL DEVELOPMENTSKILLS”

Date of the Program : 20-11-2018

Resource person details : Dr. M. Vijaya Lakshmi, Dept of English, GEC



PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356



V. V. INSTITUTE OF PHARMACEUTICAL SCIENCES

Seshadri Rao Knowledge Village, GUDLAVALLERU - 521 356, Krishna District, A.P.

(Approved by AICTE & PCI, New Delhi and Affiliated to JNTUK, Kakinada)

Sponsored by A.A.N.M. & V.V.R.S.R. Educational Society

Phone : 08674-274649, Fax : 08674-274441

E-mail : venkatadripharmacy@gmail.com, Website : www.vvipsgudlavalleru.ac.in



A. Rao
PRINCIPAL

V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356



V. V. INSTITUTE OF PHARMACEUTICAL SCIENCES

Seshadri Rao Knowledge Village, GUDLAVALLERU - 521 356, Krishna District, A.P.

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Phone : 08674-274649, Fax : 08674-274441

E-mail : venkatadripharmacy@gmail.com, Website : www.vvipsgudlavalleru.ac.in



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PRINCIPAL

V. V. Institute of

Pharmaceutical Sciences

Seshadri Rao Knowledge Village

GUDLAVALLERU - 521 356



Date: June 07, 2023

To

Maddala Praneeth Varma
H.No. 11/371-B,
Nagavarapadu, Gudivada,
Krishna District,
Andhra Pradesh - 521301.

Subject: Offer Letter

Dear Maddala Praneeth Varma

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions we discussed. If you agree to these terms, please sign this offer letter as acceptance on or before **June 08, 2023**.

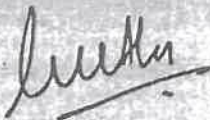
Your Gross Salary shall be at Rs. 157,260/- per annum and a total Cost to Company (CTC) shall be Rs. 302,748/- per annum (as per Annexure I)

Please submit the following documents at the time of your joining:

- Photocopy of your Aadhaar Card
- Photocopy of your PAN
- Photocopies of your Educational Qualifications
- Original SSLC Certificate (To verify Date of Birth)
- Four colour passport-size photographs
- Experience / Relieving Letters (If any)
- Latest salary slips from your previous organisation (If any)

We look forward to you joining our organisation.

Best Regards,



U. V. Narasimha Murthy
COO - Director




PRINCIPAL

V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356

GR/172200KA2007/FTC042522

Healius Pathology India Private Limited

(formerly known as Specialist Diagnostic Services Pathology (I) Pvt Ltd)



I'SHNOVA CLINICALS

Registration number: I'SHICTEMN043

OFFER LETTER

Date: 06 Jul 2023.

To,

Ms. Hemalatha,
14/64, Railpeta, Gudivada,
Andhra Pradesh India

Sub: Letter of intent for the position of Jr. Clinical Research Coordinator

Dear Ms. Hemalatha,

We are Pleased to offer you the position of Jr. Clinical Research Coordinator in the Clinical Operations Department of I'SHNOVA CLINICALS - Hyderabad, as per our discussion. You are requested to join us on **07 Jul 2023**.

Your total gross salary will be **INR 1,56,000/- per Annum** subject to various deductions as per companies and government policy. (Monthly 13,000/-)

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We, welcome you to I'SHNOVA CLINICALS, family and hope it would be the beginning of a long and mutually beneficial association.

Kindly, acknowledge the duplicate copy of this letter as an acceptance for this offer.

For I'SHNOVA CLINICALS

(A unit of I'SHNOVA Groups)

Sk. Shafi. MD

Managing Director - I'SHNOVA

Authorized Signatory

Candidate Acceptance



I agree to accept the conditions of employment indicated above, on this day 06 Jul 2023.

T. Hemalatha

(Ms. Hemalatha)

6/7/2023



PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Bhadradi Rao Knowledge Village

Registered Office: ERU - 521 356

I'SHNOVA SITE MANAGEMENT ORGANIZATION

538, 5th Floor, C Block, Chandralok Complex, S.D. Road, Paradise, Hyderabad, Telangana - 500003.

Work Station: Beside Excel Hospital 1-5-56/29, Old Alwal, IG Statue, Secunderabad - 500010.

www.ishnova.in | shafi@ishnova.in | +91 77310 30321 | 9440664042



SHAKYA HR SOLUTIONS Pvt Ltd.,
Flat No. 102, First Floor,
Bhawari Residency, Nanda Nagar,
Vikaspuri, Erragadda,
HYDERABAD – 500018.

OFFER OF EMPLOYMENT

Date: 09/05/2023

Ref No:- CW074

Dear BURAPALLI VAMSI KUMAR,

This is reference to your CV

We are pleased to offer you employment with our organisation **Shakya HR Solutions Private Limited** as **JUNIOR OFFICER** in **BIO ANALYTICAL** Department. You are required to report on **05/06/2023** at the client premises **CLIWIS LABS PRIVATE LIMITED**, 3rd Floor, 11-6-29/B, Plot #32 Venkateshwara, co-op industry, Estates, Balanagar, Hyderabad, Hyderabad, Telangana, 500037. Your CTC **2,06,356.00/- Per Annum** (Inclusive of other benefits).

At the time of joining you will be required to submit the below documents:

1. Resume
2. ID Proof
3. Address Proof
4. All Original Certificates (from SSC to Highest Qualification)
5. Offer letter & Relieving letter
6. 5 Passport Size Photos
7. E-AADHAR with DOB & PAN Card copies
8. Physical fitness Certificate
9. Rs.100/- Non-Judicial Stamp Paper on your Name

Further details of the emoluments and other terms and conditions would be available in appointment letter, which will follow on your submission of the above documents as per company norms.

For Shakya HR Solutions Pvt Ltd.

YEDDULA Digitally signed by
BHARATHI YEDDULA BHARATHI

Date: 2023.05.09
17:24:57 +05'30'

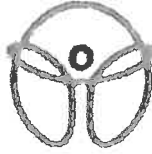
Authorised Signatory



Amritha
PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



I'SHNOVA CLINICALS

Registration number: I'SHC IFMN042

OFFER LETTER

Date: 06 Jul 2023

To,

Ms. Durga Pavani
Dr No: 14/64, Railpeta, Gudivada,
Andhra Pradesh India

Sub: Letter of intent for the position of Jr. Clinical Research Coordinator

Dear Ms. Durga Pavani,

We are Pleased to offer you the position of Jr. Clinical Research Coordinator in the Clinical Operations Department of I'SHNOVA CLINICALS - Hyderabad, as per our discussion. You are requested to Join us on 07 Jul 2023.

Your total gross salary will be **INR 156,000/- per Annum** subject to various deductions as per companies and government policy. (Monthly 13,000/-)

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

We, welcome you to I'SHNOVA CLINICALS, family and hope it would be the beginning of a long and mutually beneficial association.

Kindly, acknowledge the duplicate copy of this letter as an acceptance for this offer.

For I'SHNOVA CLINICALS

(A unit of I'SHNOVA Groups)

Sk. Shafi. MD

Managing Director - I'SHNOVA.

Authorized Signatory

Candidate Acceptance



AMMO
PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356

I agree to accept the conditions of employment indicated above, on this day 06 Jul 2023.

A. Durga Pavani
(Ms. Durga Pavani)

6-7-2023

Registered Office :

I'SHNOVA SITE MANAGEMENT ORGANIZATION

538, 5th Floor, C Block, Chandralok Complex, S.D. Road, Paradise, Hyderabad, Telangana - 500003.

Work Station: Beside Excel Hospital 1-5-56/29, Old Alwal, IG Statue, Secunderabad - 500010.

www.ishnova.in | shafi@ishnova.in | +91 77310 30321 | 9440664042

01st Aug 2023

Ms. Supriya Kodall
Satwik Residency Apartments,
Satyanaryanapuram, Krishna District,
Gurdivada,
521301.

LETTER OF APPOINTMENT

Based on your application and subsequent interviews with us. We are pleased to appoint you at **Remidio Innovative Solutions Private Limited ("Company")** upon following terms & conditions.

You (hereinafter, "you" or "employee") shall be designated as "**Junior Associate - Regulatory Affairs**" in **Quality Assurance & Regulatory** Department. Your employment shall commence from the date of joining, **01st Aug 2023**. You shall report to "**Lead - Regulatory Affairs**".

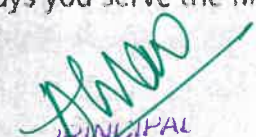
1. REPORTING & LOCATION

- 1.1 Your base location shall be **Head Office, Bangalore**.
- 1.2 You understand and acknowledge that your services are transferable to any location as per business requirements, and you can be seconded or deputed by the company to any of the Company's operations or associate companies in India or abroad.

2. COMPENSATION & BENEFITS

- 2.1 Your Annual CTC will be **INR 3,25,000.00 (Three Lakh Twenty-Five Thousand INR)** per annum the details of which is given in Annexure-I.
- 2.2 The annexed salary structure consists of Fixed salary and Performance Based Variable Pay (PBVP). While fixed salary shall be paid on monthly basis, PBVP shall be disbursed on quarterly basis. PBVP is purely performance based as per 'Incentive Policy' and shall be calculated based on performance assessment (Key Performance Indicators) and Competency framework. PBVP shall be disbursed in the month of subsequent financial quarter of the applicable FY.
- 2.3 Gratuity is payable as per the Payment of Gratuity Act of India 1972.
- 2.4 The amounts are based on one full year of service and the amount payable to you will be determined pro-rata based on the number of days you serve the firm during the applicable financial year.




PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Nagar Knowledge Village
GUDLAVALLERU - 521358

Date: 04/11/2023

Ref App No. : HHSL073
HARITHA SYKAM**OFFER OF EMPLOYMENT**

Dear HARITHA SYKAM,

This has reference to your application and the subsequent interview you had with **HOSTER LABS PVT LIMITED**. We are pleased to inform you that you have been selected for the position of "JR.CHEMIST in QA" department with our organization.

The brief details of the offer are as below:

Annual CTC : ₹ 2,68,968.00

Your expected Date of Joining : 14/11/2023

You will be issued a detailed 'Letter of Employment' on your joining with **Shakya HR Solutions Private Limited**. This offer will be valid till **15/12/2023** and automatically become void unless it is explicitly extended by the client or **Shakya HR Solutions Private Limited**.

You are requested to sign and return us the copy of the Offer of Employment as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with **Shakya HR Solutions Private Limited**.

1. FIVE passport sized color photographs.
2. ID Proof – PAN card & Latest E-AADHAR card Downloaded.
3. Proof of House Address (Electricity bill, Rent Agreement, Postal Address Proof, etc.,).
4. All Education certificates Originals & Copies.
5. Copy of relieving letter from previous employer if applicable.
6. Latest pay-slip / proof of salary / Bank statement in which last salary credited.
7. Physical fitness Certificate.
8. Bank passbook Xerox copy.
9. Duly filled standard Employee Information form of **Shakya HR Solutions Private Limited**.

With warm regards, yours truly,

For Shakya HR Solutions Pvt Ltd.

YEDDULA Digitally signed by
YEDDULA BHARATHI**BHARATHI** Date: 2023.11.04
17:48:00 +05'30'

Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: _____

Signature: _____

Date: _____

Mobile: +91 9398042753, 9849744310 Email Id: info@shakyahr.com, Website: www.shakyahr.com

ANAND
PRINCIPAL
**V. V. Institute of
Pharmaceutical Sciences**
Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356

Date: June 30, 2023

To

Birudugadda Anusha
H.No. 12-175,
Korukollu, Kalidindi,
Eluru District,
Andhra Pradesh - 512343.

Subject: Offer Letter

Dear Birudugadda Anusha

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions we discussed. If you agree to these terms, please sign this offer letter as acceptance on or before July 01, 2023.

Your Gross Salary shall be at Rs. 157,260/- per annum and a total Cost to Company (CTC) shall be Rs. 302,748/- per annum (as per Annexure I)

Please submit the following documents at the time of your joining:

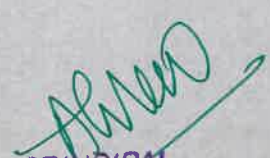
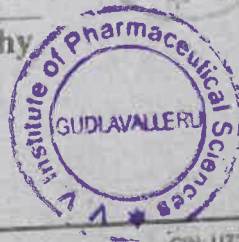
- Photocopy of your Aadhaar Card
- Photocopy of your PAN
- Photocopies of your Educational Qualifications
- Original SSLC Certificate (To verify Date of Birth)
- Four colour passport-size photographs
- Experience / Relieving Letters (If any)
- Latest salary slips from your previous organisation (If any)

We look forward to you joining our organisation.

Best Regards,



U. V. Narasimha Murthy
COO - Director



PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadri Rao Knowledge Village

GUDLAVALLERU - 521 356

Healius Pathology India Private Limited

LACTONOVA[®]

11 May 2023

Ms Abdul Raheema
Mobile: 7893305266
Email: abdulraheema77@gmail.com

Dear Ms Abdul Raheema:

Subject: Job offer letter

This is in response to your application for a position in our organization and subsequent interview you had with us. We take pleasure in offering you to appoint as "Executive - Business Development" in our organization. Your CTC (Cost to the Company) is as discussed at the time of interview. The detailed appointment letter will be issued on your joining after submitting all the required documents as mentioned in the offer letter. You will have to work for our company for a minimum period of two years.

While joining, please provide following documents:

- 1) Aadhaar card copy
- 2) PAN card copy
- 3) Recent passport size photo
- 4) Security Cheque
- 5) Proof of salary drawn in the previous company - (Pay slip / Bank statement)
- 6) Relieving Letter from previous company

Please confirm your acceptance and mention joining date by return mail within 2 days otherwise the offer letter stands cancelled.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Yours Sincerely,

For Lactonova NutriPharm Private Limited


Manager




PRINCIPAL
V. V. Institute of
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Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356

LACTONOVA NUTRIPHARM PRIVATE LIMITED

Plot No. : 81/3, IDA Mallapur, Uppal Mandal, Medchal-Malkajgiri Dist., Hyderabad 500076, Telangana (INDIA)
E-mail : info@lactonova.com Phone : 7386158325 / 6303037351

CIN : U15490AP2013PTC091868

GSTIN : 36AACCL6465B1ZN

CAPITAL HOSPITALS

(A Capitalree Health Care Pvt. Ltd. Initiative)




K ALEKHYA

Department : Pharmacy
Designation : Trainee
EMP. I.D. : CH700166
Date of Joining: 29-09-2023


Issuing Authority




PRINCIPAL
V. V. Institute of
Pharmaceutical Sciences
Seshadr Rao Knowledge Village
GUDLAVALLURU - 521 356

Optum (Episource)- On-Premise (Vijayawada)- Joining Confirmation - 20th November 2023

Anand Putti <anand.putti@episource.com>
Bcc: chjhansi2000@gmail.com

Fri, 17 Nov 2023 at 5:51 pm



JOINING

Dear Candidate,

Subsequent to our earlier updates, we are excited to inform you that, Optum has taken over Episource

We will officially be referred as "Optum Health & Technology (India) Private Limited."
The CTC offered & other points discussed during the HR interview will remain same.

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	20 November 2023 (Monday)
Reporting Time	09.00 AM
Venue	Episource India Pvt. Ltd. #54-15-5A, Lakshmi Avenue, 3rd floor, Srinivasa Nagar Bank Colony, Vijayawada, Andhra Pradesh - 520008 https://goo.gl/maps/2JN171Zil...
Point of Contact	Deepika Vankayalapati

We care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete below mentioned Google Form latest by 08:00 pm today. Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link - Registration Form



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Seshadri Rao Knowledge Village
GUDLAVALLERU - 521 356